A.- FACTORES DE AUMENTO DE CARRERA REFERENCIAL LINEAL POR CAMBIO DE NIVEL

NIVELES Cat	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
Factores de Aum. Cat A y B Anual	0.0%	8.9%	17.9%	26.8%	35.7%	44.6%	53.6%	62.5%	71.4%	80.4%	89.3%	98.2%	107.1%	116.1%	125.0%
Factores de Aum. Cat Otras Cat. Anual	0.0%	8.2%	16.4%	24.6%	32.9%	41.1%	49.3%	57.5%	65.7%	73.9%	82.1%	90.4%	98.6%	106.8%	115.0%

B.- Sueldo Base mínimo nacional entregado por la Contraloría General de la Repblica.

Período Vigencia 12/2019 a 11/2020		
SBMN $/MES DIC 2019 (2,8%)	MAS APS $/MES DIC $ 2019	Reajuste (2,8%) Ley Nº 20.883
511,513	1,023,027	2.80%
388,627	777,253	2.80%
205,062	410,124	2.80%
196,998	393,997	2.80%
183,143	366,287	2.80%
161,492	322,984	2.80%

C) (SBMN+ APS) JORNADA COMPLETA POR NIVEL: CARRERA REFERENCIAL LINEAL, Dic 2019 a Nov 2020. LEY 20.883

Niveles	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
Cat	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	
A	1,023,027	1,023,027	1,114,369	1,205,710	1,297,052	1,388,394	1,479,735	1,571,077	1,662,419	1,753,761	1,845,102	1,936,444	2,027,786	2,119,127	2,210,469	2,301,811	3
B	777,253	777,253	846,651	916,048	985,446	1,054,843	1,124,241	1,193,639	1,263,036	1,332,434	1,401,831	1,471,229	1,540,626	1,610,024	1,679,422	1,748,819	4
C	410,124	410,124	443,813	477,502	511,190	544,879	578,568	612,257	645,945	679,634	713,323	747,012	780,700	814,389	848,078	881,767	5
D	393,997	393,997	426,361	458,725	491,089	523,453	555,817	588,181	620,545	652,909	685,273	717,637	750,001	782,365	814,730	847,094	6
E	366,287	366,287	396,375	426,463	456,551	486,638	516,726	546,814	576,902	606,990	637,078	667,166	697,253	727,341	757,429	787,517	7
F	322,984	322,984	349,515	376,046	402,576	429,107	455,638	482,169	508,700	535,231	561,761	588,292	614,823	641,354	667,885	694,416	8

Notas:

Factor Nivel A y B	**0.089**	**8.9%**
Factor Nivel Cat: C, D, E y F	**0.082**	**8.2%**

D).- VALOR HORA (SBMN +APS) POR CATEGORIA $ /MES DIC 2019-NOV 2020

Niveles	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
Cat	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes	SBMN+ APS 2020 $Mes
A	5,813	6,332	6,851	7,370	7,889	8,408	8,927	9,446	9,965	10,484	11,003	11,522	12,040	12,559	13,078
B	4,416	4,811	5,205	5,599	5,993	6,388	6,782	7,176	7,571	7,965	8,359	8,754	9,148	9,542	9,936
C	2,330	2,522	2,713	2,904	3,096	3,287	3,479	3,670	3,862	4,053	4,244	4,436	4,627	4,819	5,010
D	2,239	2,423	2,606	2,790	2,974	3,158	3,342	3,526	3,710	3,894	4,077	4,261	4,445	4,629	4,813
E	2,081	2,252	2,423	2,594	2,765	2,936	3,107	3,278	3,449	3,620	3,791	3,962	4,133	4,304	4,475
F	1,835	1,986	2,137	2,287	2,438	2,589	2,740	2,890	3,041	3,192	3,343	3,493	3,644	3,795	3,946

Nota:	Horas mensuales	176	
JOR COMPLETA	176	5.5	176

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