

A.- FACTORES DE AUMENTO DE CARRERA REFERENCIAL LINEAL POR CAMBIO DE NIVEL

NIVELES															
Cat	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
Factores de Aum. Cat A y B Anual	0.0%	8.9%	17.9%	26.8%	35.7%	44.6%	53.6%	62.5%	71.4%	80.4%	89.3%	98.2%	107.1%	116.1%	125.0%
Factores de Aum. Cat Otras Cat. Anual	0.0%	8.2%	16.4%	24.6%	32.9%	41.1%	49.3%	57.5%	65.7%	73.9%	82.1%	90.4%	98.6%	106.8%	115.0%

B.- SBMN; APS CON REAJUSTE DICIEMBRE 2007 FACTORES DE AUMENTO DE CARRERA REFERENCIAL LINEAL POR CAMBIO DE NIVEL

			Período Vigencia 12/2011 a 11/2012			Período Vigencia 12/2012 a 11/2013		
Cat	SBMN \$/MES NOV	MAS APS \$/MES NOV	SBMN \$/MES DIC	MAS APS \$/MES DIC	Verifica Reajuste	SBMN \$/MES DIC	MAS APS \$/MES DIC	Verifica Reajuste
	2011	\$ 2011	2011 (5%)	\$ 2011	(4.2%) Ley N° 20.486	2012 (5%)	\$ 2012	(5%) Ley N° 20.557
A	355,796	711,592	373,587	747,174	5.00%	392,267	784,534	5.00%
B	270,315	540,630	283,832	567,664	5.00%	298,024	596,048	5.00%
C	142,634	285,268	149,767	299,534	5.00%	157,256	314,512	5.00%
D	137,025	274,050	143,877	287,754	5.00%	151,071	302,142	5.00%
E	127,389	254,778	133,759	267,518	5.00%	140,447	280,894	5.00%
F	112,329	224,658	117,946	235,892	5.00%	123,844	247,688	5.00%

C) (SBMN+ APS) JORNADA COMPLETA POR NIVEL: CARRERA REFERENCIAL LINEAL, Dic 2012 a Nov 2013. LEY 20.557

		Niveles	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
Cat	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	SBMN+ APS 2013 \$Mes	
A	784,534	784,534	854,582	924,629	994,677	1,064,725	1,134,772	1,204,820	1,274,868	1,344,915	1,414,963	1,485,011	1,555,058	1,625,106	1,695,154	1,765,202	
B	596,048	596,048	649,267	702,485	755,704	808,922	862,141	915,359	968,578	1,021,797	1,075,015	1,128,234	1,181,452	1,234,671	1,287,889	1,341,108	
C	314,512	314,512	340,347	366,182	392,017	417,852	443,687	469,521	495,356	521,191	547,026	572,861	598,696	624,531	650,366	676,201	
D	302,142	302,142	326,961	351,780	376,598	401,417	426,236	451,055	475,874	500,692	525,511	550,330	575,149	599,968	624,786	649,605	
E	280,894	280,894	303,967	327,041	350,114	373,188	396,261	419,335	442,408	465,481	488,555	511,628	534,702	557,775	580,849	603,922	
F	247,688	247,688	268,034	288,380	308,725	329,071	349,417	369,763	390,109	410,454	430,800	451,146	471,492	491,838	512,183	532,529	

Notas:

Factor Nivel A y B	0.089	8.9%
Factor Nivel Cat: C, D, E y F	0.082	8.2%

D).- VALOR HORA (SBMN +APS) POR CATEGORIA \$ /MES DIC 2012-NOV 2013

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